

**ENUMCLAW FIRE DEPARTMENT
KING COUNTY, STATE OF WASHINGTON
RESOLUTION #2025-15**

A RESOLUTION BY THE BOARD OF COMMISSIONERS OF ENUMCLAW FIRE DEPARTMENT, KING COUNTY FIRE PROTECTION DISTRICT #28, AUTHORIZING THE RESTATEMENT OF THE DEFERRED COMPENSATION PLAN WITH JOHN HANCOCK.

WHEREAS, the Board of Fire Commissioners approved Resolution #10-014, which established a deferred compensation plan for employees administered by the ICMA Retirement Corporation and directed that some or all of the funds held under such plan be invested in the Vantage Trust Company, a trust established by public employers for the collective investment of funds held under their retirement and deferred compensation plans; and

WHEREAS, the Enumclaw Fire Department (hereinafter, the “Employer”), approved Resolution #10-015 to establish a Master Deferred Compensation program (hereinafter, the “program”) for its eligible employees, elected officials, and independent contractors and authorized that the program be administered by Nationwide; and

WHEREAS, the Board of Fire Commissioners approved Resolution 2017-004 authorizing liquidation and termination of the Nationwide and ICMA deferred compensation plans and establish a deferred compensation plan (hereinafter, the “Plan”) with John Hancock Life Insurance Company; and

WHEREAS, the Employer has maintained the Enumclaw Fire Department 457(b) deferred compensation Plan since 1-1-2015 for the benefit of eligible employees; and

WHEREAS, the Employer has decided to amend the above-referenced Plan by adopting a complete restatement of the current Plan document; and

WHEREAS, the Board of Fire Commissioners has reviewed and evaluated the proposed amendment(s) to the Plan; and

WHEREAS, the Plan document authorizes the Employer to amend the selections under the Adoption Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF ENUMCLAW FIRE DEPARTMENT, KING COUNTY, WASHINGTON DO HEREBY RESOLVE AS FOLLOWS:

Enumclaw Fire Department
Resolution # 2025-15

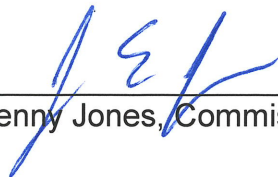
Section 1: Approve the proposed amendment(s) and authorize the Employer to adopt the Enumclaw Fire Department 457(b) deferred compensation Plan as a complete restatement of the prior plan, to be effective on 1-1-2025.

Section 2: Authorize the execution of the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The members of the Board of Fire Commissioners designate the Employer to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Employer will maintain a copy of the restated Plan, as approved by the members of the Board of Fire Commissioners, along with a copy of the prior Plan, in its files.

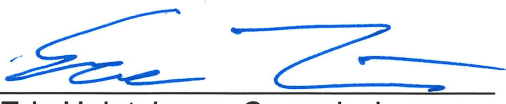
Section 3: The Employer will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Employer may designate any other person or persons to perform the actions necessary to administer the Plan.

Section 4: Plan participants shall be provided with a summary of the Plan provisions within a reasonable period of time following the adoption of the restated Plan.

PASSED, APPROVED AND ADOPTED in Open and Regular Session this 19th day of November, 2025.



Jenny Jones, Commissioner



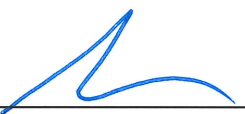
Eric Heintzinger, Commissioner



Tony Mills, Commissioner



Angela Stubblefield, Commissioner



Amy Trachte, Commissioner

ATTEST:



Erinn Tinney, Board Secretary